



Cohort Assembly Timeline¹

January - May

- Identify Mentor and core group of pastors interested in starting an MM cohort.
- MM staff work with mentor, pastors, and other contacts to identify local funding.
- Work with mentor and core group to identify 15 prospective cohort members. Meet with these prospective members as scheduling and availability allows. *(Before officially starting in February of the following year, a cohort is required to have a minimum of 10 participants).*

June

- Send official recommendation letter to all (up to 15) prospective pastors. The letter will stipulate a deadline for them to indicate whether they're interested in staying in the conversation. These are all pastors we should have personally contacted and/or met with in the initial phase of assembly.

July – October

- Fill any open slots left over from the original 15 (Send new letters, packets).
- In addition to ongoing meetings with individuals and small groups of prospective pastors, MM cohorts director and cohort mentor will schedule three “large group” gatherings for the entire prospective cohort for dates between July and October. The purpose of these gatherings is for the cohort to “gel” and get a sense of the group dynamics before making a three-year commitment. Prospective cohort members are required to attend at least two of these gatherings, or communicate with mentor and MM staff about their inability to do so.

October

- Send out official invitations to final group of prospective pastors to join cohort, via snail mail and email.
- Have each individual pastor complete their paperwork for participation by the end of October. Paperwork will be completed online through the MM website.

November

- *Before officially starting, a cohort is required to have a minimum of 10 participants*
- Cohort gathers before November 31 in order to plan out first year, which will begin in February.
- Mentor uploads/sends cohort schedule to MM staff.

February

- First official cohort meeting.

¹ Please note that while this timeline outlines the typical schedule for cohort assembly, it is understood that depending on funding and other factors, some timelines may start at a different point during the year.